

BHARAT SANCHAR NIGAM LTD.

CORPORATE OFFICE, PERSONNEL – I SECTION
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-61/2004-Pers.I(Part-II)

Dated:- 8th Apr., 2010.

To,

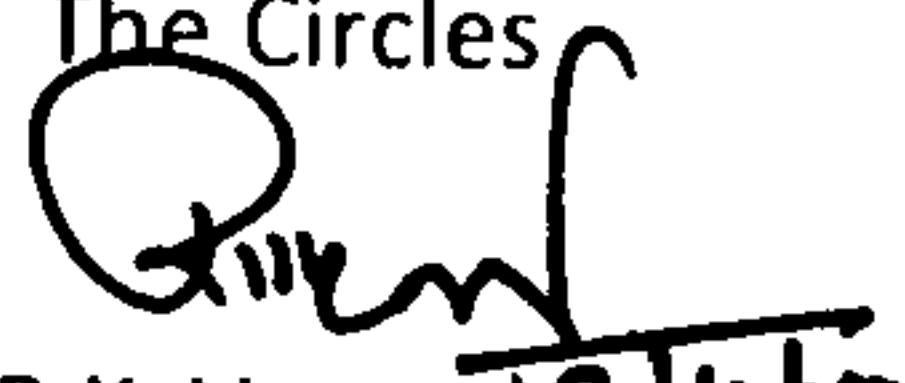
All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC.
All other Administrative Units,
Bharat Sanchar Nigam Limited.

Subject:- Time Bound Scale Upgradation under Executive Promotion Policy on revised and provisional IDA Pay Scales of Executives (JTO/JAO etc.) as per 2nd PRC effective from 1-1-2007 - clarification thereof.

Your kind attention is invited to this office letter of even number dated 11.09.2009 wherein eligibility of executives drawing pay in the revised provisional IDA scale (i.e. E1A & E2A) as per 2nd PRC effective from 01.01.2007 and due for time bound scale upgradation under EPP on or after 01.01.2007 was kept in abeyance till notification of their final pay scales by the BSNL on the basis of approval from DPE/DoT. The matter has been further examined and the following has been decided:-

- (i) First Time Bound Financial Upgradation will be provisionally granted to the Executives, working in the provisional pay scale of E1/E1A or E2/E2A, on completion of 6 years (maximum period) in the same IDA scale and fulfilling attendant conditions of Executive Promotion Policy after observing all other departmental formalities subject to obtaining suitable undertaking from the individual as per enclosed proforma.
- (ii) Second/subsequent Time Bound Financial Upgradation will also be provisionally granted to the Executives, working in the provisional pay scale of E1/E1A or E2/E2A, on completion of 5 years (maximum period) in the same IDA scale under the conditions as in (i) above.
- (iii) Financial upgradation from E2/E2A to E3 in either first or second/subsequent Time Bound Financial Upgradation will be granted as per attendant conditions of Executive Promotion Policy after observing all other departmental formalities.
- (iv) All such cases including the past/already settled cases, where upgraded pay scales have already been granted on or after 01.01.2007 on the basis of pre-revised IDA pay scales, shall be reviewed as and when final pay scales in respect of these Executives are notified by BSNL.

The above clarification is issued with the approval of the Competent Authority. The Circles are requested to settle the issue accordingly.


(R.K. Verma) 8/4/10

Asstt. General Manager (Pers.I)

Encl. – As above

Copy to:-

- 1) The PGM/GM(Estt)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF).
- 2) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL CO.

Undertaking

I. _____ (Name of the executive with designation & HRMS No.) am drawing my pay in the provisional pay scale of E1A/E2A. I may be provisionally allowed the upgradation of pay under Executive Promotion Policy as I have already completed the prescribed maximum service period condition in the scale under the scheme. I undertake that when final replacement scale of E1A and E2A are notified by BSNL, the benefit granted to me on the basis of provisional pay scale may be reviewed and any change in date of effect of such upgradation including any recovery of pay and allowances will be acceptable to me. I further undertake that I will not challenge this change of date of effect of Financial Upgradation in any manner.


AGM (P1)

Sd/-

(Name of the executive)

HRMS No. _____